## From THE DESK of

## MICHELLE HUNTER

CITY OF SUWANEE HUMAN RESOURCES
DIVISION DIRECTOR

BEHIND SUWANEE'S BEAUTIFUL PARKS, SAFE NEIGHBORHOODS, AND INCREDIBLE EVENTS ARE

## 140 FULL-TIME, PART-TIME, & SEASONAL EMPLOYEES WHO MAKE IT HAPPEN.



In order for the City of Suwanee to maintain our standards and continue to improve as a community, we must hire the right talent, keep them engaged, and celebrate their successes.

In FY2023, the city received over 825 applications/ resumes for a total of 31 full-time, part-time and seasonal positions. The human resources department individually reviews each application/resume before qualified applicants are forwarded to the hiring manager in the department. Our goal is to hire the right person for the job who wants to work to make Suwanee an award-winning city.

Once we get the right person for the job, human resources works to get them acclimated to their new role as quickly as possible. One of the responsibilities of the human resources department is to engage our team in a variety of ways and focus on the whole person. Much of this engagement is facilitated through the city's wellness program, SWELL (Suwanee Wellness – Employees Loving Life). The SWELL program facilitates regular lunch-and-learn programs with topics such as Estate Planning, Retirement Planning, Making the Most of your Benefits, and Healthy Lifestyle Choices, to name a few. In addition

to these learning opportunities, the city participates in wellness challenges such as Maintain Don't Gain, Holiday Hustle (step challenge), and CHP City Challenge.



In Suwanee, we believe in celebrating employees and their successes individually and as a team. Celebrating successes could be as simple as an employee sharing during our monthly staff meeting to receiving an award at our annual Employee Recognition Event;

anything from children's successes or the welcoming of new pets to earning industry awards for work. We understand our employees have lives outside of work. We want them to give their all in their personal lives just like they give their all to our citizens and our community.

Next time you encounter a Suwanee employee, remember they are one of the few selected to keep our community safe, fun, and beautiful. While we regularly celebrate them, a simple thank you from a citizen probably means just as much. You may even be interacting with an award-winning Suwanee employee.